



National Council for Reconciliation

NOTICE OF OPPORTUNITY

Appointment to the Board of Directors National Council for Reconciliation

Expressions of interest from qualified individuals for appointment to the Board of Directors of the National Council for Reconciliation ("the Council") are now being accepted.

The Council was established pursuant to the National Council for Reconciliation Act, which came into force on July 2, 2024, in response to Call to Action 53 of the Truth and Reconciliation Commission of Canada. The Council is an independent, Indigenous-led, not-for-profit organization with a mandate to advance reconciliation between Indigenous and non-Indigenous peoples in Canada by monitoring, evaluating, and reporting on reconciliation efforts across the country.

About the Board of Directors

In accordance with the Act:

- The Board will consist of 9 to 13 directors.
- At least two-thirds of the directors must be Indigenous, ensuring representation from First Nations, Inuit, and Métis Peoples.
- Directors are appointed taking into account the need for diverse perspectives, lived experience, regional representation, and professional expertise related to reconciliation.

The Board of Directors will provide strategic leadership and governance oversight as the Council transitions from its inaugural phase into a fully established, enduring organization.

Role and Responsibilities

Directors of the National Council for Reconciliation are responsible for:

- Upholding the Council's statutory mandate and public interest responsibilities;
- Setting strategic priorities and approving multi-year plans;
- Overseeing governance, financial stewardship, and organizational performance;

- Commitment to the Council's mandate to monitor and evaluate reconciliation efforts across Canada;
- Ensuring the preparation and public release of the Council's annual reports on the state of reconciliation in Canada;
- Acting with independence, integrity, and respect for Indigenous-led decision-making.

Desired Qualifications and Experience

The Council seeks experienced individuals who demonstrate:

- A strong commitment to reconciliation and a demonstrated understanding of the histories, rights, and lived realities of Indigenous Peoples in Canada;
- Experience in governance, leadership, public policy, community development, research, law, finance, education, or related fields;
- Extensive experience serving on boards (national, regional or local) or senior leadership roles in Indigenous, public, not-for-profit, or complex organizational settings;
- A proven ability to work collaboratively in an Indigenous-led, distinctions-based environment grounded in respect and accountability.

First Nations, Inuit, and Métis persons, Survivors of residential schools and their descendants, Northern residents, youth, women, and gender-diverse individuals, are strongly encouraged to apply, consistent with the purposes of the Act.

Eligibility Considerations

- Candidates must be 18 years of age or older;
- Candidates must agree to represent the interests of the NCR, not any external organization, while serving on the Board;
- Candidates must not hold elected political office;
- Candidates must be willing to provide a criminal record check; and
- Candidates must be willing to provide a bankruptcy and insolvency records check.

Time Commitment and Term

- This is a non-remunerated (volunteer) position, with reasonable travel and related expenses reimbursed.
- Directors should expect to commit approximately 15–20 days per year, including preparation time, meetings, and travel.
- The term of appointment will be as set out in the Council's by-laws and consistent with the *National Council for Reconciliation Act*.

Additional Information

For more information about the National Council for Reconciliation and its legislative mandate, please consult:

- *National Council for Reconciliation Act* (S.C. 2024, c. 8)

How to Apply

Interested individuals are invited to submit the following:

- A cover letter outlining their interest in the position and relevant experience;
- A current résumé or curriculum vitae;
- Two letters of support; and
- Proof of residency (and Indigenous identity, if applicable).

Applications can be submitted via email to: info@reconciliation.ca

Selection Process and Timeline

Applications will be accepted until **June 26, 2026, at 11:59 PM PST**. Only candidates selected for interviews will be contacted. Incomplete applications will not be accepted.